



# RECRUITMENT PACK

Thank you for your interest in the role of music mentor with NOISE Music, a partnership programme between Music Generation South Dublin and CONTACT Studio.

We want everyone to feel comfortable and confident in applying for this role. It is our responsibility to make the application process accessible, and to give you the information you need to decide whether you might be suitable. Please take the time to read through the information below, which will inform you about NOISE Music, the role of Music Mentors, and how you can apply.

If you require the pack or any further information in a different format (or have any questions before you apply) please get in touch with us at info@musicgenerationsouthdublin.ie and you'll hear back from Aideen McLaughlin, Music Development Officer.

We hope that this pack will give you plenty of information before you apply. Our website www.musicgenerationsouthdublin.ie will also give you lots of background on what we do and our work.

The deadline for submitting applications for this role is Sunday 18th April 2021.

Good luck with your application and we look forward to hearing from you.



### What is NOISE Music?

NOISE Music aims to collaborate with young people on the creation of new music using studio-based composition and production techniques (sampling, making beats etc). The programme aims to connect creative young people with the artists and musicians who make the kinds of music that they listen to. This will give them the opportunity to develop their creativity and musicality, to meet peers with similar interests and to have their voices heard.

In turn, NOISE Music will develop platforms through which young people's work can be shared, and provide performance opportunities.

The programme will be delivered in the community through workshops that have clearly defined aims and outcomes. The NOISE Music team is passionate about developing long standing connections in the community through out-reach work.













Dublin West Education Centry Ionad Oideachais Bhaile Átha Cliath Thia

### Who Are We Looking For?

We strongly believe that your lived experience enhances what you bring to a professional setting.

Many people face multiple barriers when starting or progressing a career in music, for all sorts of reasons. We are seeking people from a broad range of diverse backgrounds with a cross section of skills, experiences and narratives to extend and develop how we work.

NOISE Music will seek to create opportunities for artists and musicians to be paid to share their skills with creative young people. We believe the role of music mentor on the NOISE Music programme is suited to someone who is active in the Irish music scene. Training and coaching will be offered to all music mentors to assist with their development in the role.

The role of music mentor with NOISE Music welcomes applications from all socio-economic backgrounds, gender identities, Black, Asian and ethnically diverse backgrounds, and people with disabilities.













#### **Equal Opportunities with Music Generation**

We know that people's careers take many different paths for all sorts of reasons. We support and celebrate this.

You don't need to have a music qualification, or a university degree or college education, to apply to be part of the NOISE Music team. You do need to have experience working collaboratively on music, and it is best if collaboration is at the core of what you do.

Even if you've never taken a music lesson in your life we want to hear from you!











#### What Will a Music Mentor do?

NOISE Music Mentors will work in a team with our programme coordinator Gerry Horan to deliver a series of songwriting, production, recording and performing workshops. These workshops will focus on modern studio based production techniques (sampling, making beats, remixing, etc.) and lyric writing. The programme has clearly identified outcomes - the creation of new original music - and this will be achieved by encouraging and collaborating with participants in a way that will be familiar to any musician who has worked collaboratively in the past.

NOISE Music aims to develop the creativity and musicality of participants, and build their confidence working collaboratively in a studio set-up.

Below, we have listed the specific qualities we are looking for in a mentor:

- Great at communicating verbally to build rapport and share information with a range of different people, including participants, partners and team members.
- Able to bring positive energy, enthusiasm and joy to your work, especially in a group setting, and to encourage this in others.
- Comfortable creating & contributing to new work and performing in a group setting.
- Able to explain simple musical concepts in simple terms.
- Comfortable with digital technologies, social media, etc.



#### **Application Process**

If you wish to apply to be a Music Mentor please send us your responses by email to info@musicgenerationsouthdublin.ie to the following questions:

Note: You must also attach a link to an example of your music (e.g. YouTube video, Soundcloud, Spotify etc.) as well as your contact details.

- 1. Why do you think you would be a good Music Mentor?
- 2. What excites you about making music with other people?
- 3. Tell us about any specific training you would like to undertake in any aspect of mentoring.
- 4. Tell us anything else you think is relevant for this role.

You may also, if you prefer, apply by recording your responses to the above questions as a short video or audio piece no more than 5 minutes in length.

To submit an application in this way please contact Aideen at info@musicgenerationsouthdublin.ie for instructions.

#### Deadline for receipt of applications is Sunday 18th April 2021.

#### **Next Stage**

Our shortlisting panel will select the applicants they would like to meet to assess their suitability for the role, and candidates will have an opportunity to see if NOISE Music is a good fit for them in this stage of their career.

## All applicants will be informed whether they have been shortlisted or not on or before Monday 26th April.

Meetings will take place over Zoom, and feedback can be provided on request.

#### Successful applicants will need to provide the following:

- 1. Evidence of right to work in the Ireland
- 2. This role involves working regularly with young people. For this reason, we will request that applicants undergo Garda vetting after a successful receipt of application.

#### Covid-19

All activity on the NOISE Music programme is subject to government guidelines at the time of delivery and operated under secure Covid-19 protocols for South Dublin County Council.







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